UNEMPLOYMENT INSURANCE FUND

Directive: Destroyed, Affected or Looted

Workplaces: Temporary Financial Relief

Scheme, 2021

AUGUST 2021













PROJECT SUMMARY

Directive: Destroyed, Affected or Looted Workplaces: Temporary Financial Relief Scheme, 2021

• Presented at EXCO, consented to by NEDLAC and signed off by the Minister on 06 August 2021 and published on Government Gazzette on 10 August 2021.

Purpose:

- To establish a temporary relief scheme aimed at giving financial relief to vulnerable workers in terms of section 5(d) of the Act
- To provide the payment of temporary financial relief to vulnerable workers
- To set out the application process for this temporary financial relief.

Target group:

• Workers not paid (partial or in full) remuneration owing to closure of a workplace as a result of the unrest in KZN and Gauteng.

Benefit Calculation:

Workers qualifying under this relief scheme shall receive a monthly flat rate of R3500

Payment Method:

• Directly to employee, exceptions to be at the Commissioner's discretion.

Benefit Duration: The benefit intended to be paid from 09 July 2021 to 15 December 2021 (estimated end date).

However, the continued operation of this benefit will be reviewed every two weeks

PROJECT SUMMARY

Application procedure:

- To avoid any in-person employee applications for the temporary financial relief under the Scheme, an employer who has had to close its business as a result of the unrest must apply for temporary financial relief under the Scheme for and on behalf of its affected workers in accordance with these Regulations.
- Applications will be submitted online: uifecc.labour.gov.za

Employers will have to meet the following qualifying conditions:

- the employer will have to register or be registered with the Unemployment Insurance Fund;
- the employer's closure must be directly linked to the destruction, damage or looting of its workplace;
- the employer must provide details of the destruction, closure, or damage to, or looting of, its workplace and submit documentary proof of a report to the South African Police Services, with proof that a case has been opened by providing a case number, and, if insured, proof of submission and acknowledgement of receipt of the insurance claim.
- the employer must confirm in writing or electronically that he/she accepts the terms of the Scheme herein and any procedure document issued by Unemployment Insurance Fund, and
- submit any other information that the Minister or UIF Commissioner may require to assess eligibility of claim.

Project status: ICT and Business Operation currently finalising user requirements that will include requisite documents from applicants

Next step: Intention is to start accepting applications from 25 August 2021, subject to finalisation of systems checks.

